

No. 11(112)-80-3Lab/11187.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947, (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Indian Woollen Mills, Panipat :—

**BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK**

**Reference No. 9 of 1980**

*between*

**SHRI PREM SINGH, WORKMAN AND THE MANAGEMENT OF M/S INDIAN WOOLLEN  
MILLS PANIPAT**

**Present.—**

Shri Karan Singh, for the workman.

Shri Surinder Kaushal, for the management.

#### **AWARD**

This reference No. 9 of 1980 has been referred to this Court by the Hon'ble Governor,—  
*vid eo* his order No. ID/KNL/70-79/2020, dated 15th January, 1980, under section 10(1)(c) of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Prem Singh workman and the management of M/s. Indian Woollen Mills, Panipat. The term of the reference was :—

Whether the termination of services of Shri Prem Singh was justified and in order? If not, to what relief is he entitled ?

On receipt of the order of reference notices were sent to the parties. Parties put in their appearance in response to the same. The workman representative stated that the demand notice be treated as claim statement and the management filed their written statement on 22nd May, 1980 and the case was fixed for rejoinder and issues to be taken up on 9th July, 1980. After obtaining one adjournment on 6th August, 1980. Parties reached an amicable settlement. The statements of the authorised representatives were recorded.

#### **Statement of Shri Surinder Kaushal representative of the management**

"The management has agreed to pay one month salary to the workman in full and final settlement of all his claim including the right of reinstatement or re-employment."

#### **Statement of Shri Karan Singh authorised representative of the workman**

"I have heard above made statement of Shri Surinder Kaushal and I admit the same to be correct. The award may be made accordingly."

In view of the statements as recorded above the workman shall receive one month salary in satisfaction of all his claims including his right of reinstatement or re-employment. I give my award accordingly and return the same in these terms. No order as to the cost.

**BANWARI LAL DALAL,**

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. , dated the 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

**BANWARI LAL DALAL,**

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.